



MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY

Dabwali Road, Bathinda (Pb.) - 151001

(Estd. by Govt. of Punjab Vide Punjab Act No. 5 of 2015) ONLY TECHNICAL UNIVERSITY OF PUNJAB HAVING UGC APPROVAL UNDER 2(f) AND 12 B OF UGC ACT, MEMBER AIU.

Think Excellence, Live Excellence



Gender Equality Policy & Annual Gender Sensitization Plan

Prepared by:

INTERNAL QUALITY ASSURANCE CELL

MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY

(DABWALI ROAD, BATHINDA (PB.)- 151001)

GENDER EQUALITY POLICY



2021

INTERNAL QUALITY ASSURANCE CELL

**MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY
BATHINDA 151001**

GENDER EQUALITY POLICY

Prepared by

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Inputs by

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Version 1

Year 2021

INTERNAL QUALITY ASSURANCE CELL

GENDER EQUALITY POLICY

GENDER EQUALITY POLICY

Maharaja Ranjit Singh Punjab Technical University is only Technical University, which is accredited with 12B status by UGC. The University is committed to provide friendly environment for all i.e. students, staff and faculty, where fundamental rights of all individuals are protected. The students are inculcated with the values that assure dignity and self-respect irrespective of caste, creed and gender.

Gender Equality Scheme Implementation:

1. The Internal Complaints Committee (ICC) has been constituted vide letter no. **Uni./Estb./565/5255 dated 05/12/2019**, which extensively ensures that there should be no harassment of any student or employee.
2. The committee also looks into the issues of **“Sexual Harassment”** of women and makes sure to deal with such issues as per the directions given in **“Prevention, Prohibition and Redressal Act 2013”** meant to avoid sexual harassment of women at work place.
3. The **Internal Complaints Committee (ICC)** ensures to keep the identity of complainant as confidential.
4. To conduct gender audit every year.
5. All the departments, committees have women representatives.

Gender Sensitization Programs:

Gender sensitization can be achieved through inculcation of values among students where they could have friendly atmosphere. The students are provided with the very basic idea of human civilization through various programs.

1. Various programs on Human Values, International women day and other days of National and International importance are conducted.
2. The subject of Human values and Professional Ethics is taught as one of the subjects in first year. Another subject on the same topic i.e. Universal Human values-2 has been added in the second year of study scheme from this year onwards.
3. Lectures, workshops and Nukad Nataks are organized to sensitize the students and staff.
4. Awareness programs for students and staff are conducted to prevent gender marked remarks and other kind of advances.
5. Sensitizing security staff and other supporting staff towards the rights of students irrespective of gender.
6. Information about the **ICC and awareness** about Gender Policy is created during induction program for fresher students.

Available Infrastructure at MRSPTU:

The MRSPTU has sufficient infrastructure, which ensures that the campus is free from gender bias. Following facilities are available at MRSPTU.

1. Proportionate number of separate toilets is available in the campus for both the genders.
2. **Common room facility is there for girl students.**
3. The University has contract with Med-Waste Solutions Pvt. Ltd to dispose off the biological waste.
4. Adequate number of male and female security personnel is deployed in the campus.
5. Female security staff is deployed for girls during functions.
6. Gymnasium facility is available for both males and females.
7. **Separate DPEs (Director of Physical Education) are available for both boys and girls.**
8. **Lady Nurse is available in the campus dispensary for girls and female staff.**
9. Campus is fully equipped with LED lights with solar back up.
10. Apart from hostel mess, canteens and cafeteria are there in the campus.
11. **Any complaint against sexual harassment can be sent directly or through the department/section head to Internal Complaints Committee (ICC) or can be emailed to ICC (icc@mrsptu.ac.in).**

Consultation with Stakeholders:

The University is in the process to review the gender policy regularly for effective implementation. This will be carried out by consulting:

1. Stakeholders such as students, teaching & non-teaching staff.
2. Establishing counseling cell to review and improve gender harmony.

Funding:

Funding to implement the action plan to bring down the gender bias in educational institutes is available from DST, UGC, MHRD, and Government of India. This will be effectively availed in future.

The above policy applies to all Regular, Contractual, Temporary and Outsourced employees.



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(Estb. by Govt. of Punjab vide Act No. 5 [2015] and u/s 2(f) and 12 B of UGC Act, 1956)
ਮਹਾਰਾਜਾ ਰਣਜੀਤ ਸਿੰਘ ਪੰਜਾਬ ਟੈਕਨੀਕਲ ਯੂਨੀਵਰਸਿਟੀ, ਡੱਬਵਾਲੀ ਰੋਡ, ਬਠਿੰਡਾ।

OFFICE ORDER

No.Uni./Estb./565/5855

Dated: 05-12-19

The following Internal Complaints Committee (ICC) is hereby constituted for gender sensitization against sexual harassment with the directions of the University Grants Commission in this regard for the University and its constituent colleges.

- | | | |
|------|---|-------------------|
| 1. ✓ | Dr. Sarabjit Kaur Bath
Professor, Deptt. of Electrical Engg.
GZSCCET, MRSPTU, Bathinda. | Presiding Officer |
| 2. | Dr. Shaveta Rani
Professor, Deptt. of Computer Science & Engg.
GZSCCET, MRSPTU, Bathinda | Member |
| 3. | Dr. Harish Garg
Professor
Deptt. of Mechanical Engg.
GZSCCET, MRSPTU, Bathinda | Member |
| 4. | Sh. Chander Gagandeep Singh
Assistant Registrar (Accounts)
GZSCCET, MRSPTU, Bathinda | Member |
| 5. | Smt. Rekha Garg
Lab. Supdt.
Deptt. of Electronics & Comm. Engg.
GZSCCET, MRSPTU, Bathinda. | Member |
| 6. | Mr. Preet Amol Singh, Research Scholar
Deptt. of Pharmaceutical Sciences & Technology
MRSPTU, Bathinda | Member |
| 7. | Ms. Jaspreet Kaur, Roll No. 190600034, MBA 1 st year,
PG Student, MRSPTU, Bathinda | Member |
| 8. | Mr. Lovish Babbar, Roll No. 184040, B.Tech. (CSE)
UG Student, GZSCCET, MRSPTU, Bathinda | Member |
| 9. | Sh. Sukhdeep Singh Bhinder
M.A., L.L.B., PMIR, Advocate, Punjab & Haryana High Court,
#2376, Sector-65, S.A.S. Nagar (Mohali)-160062. | Member |

The term of office of the members of the ICC shall be for a period of three years.
This has the approval of the competent authority.

Registrar

A copy of the above is forwarded to the following for information & necessary action:

1. P.A. to Vice Chancellor, MRSPTU, Bathinda for the kind information to Hon'ble Vice Chancellor.
2. P.A. to Registrar, MRSPTU, Bathinda.
3. Dean(s): R&D, Academic Affairs, Student Welfare, Planning and Development, Consultancy & Industry Linkage and Distance Education Programme.

Website: mrsptu.ac.in, Ph. No 0164-2284297, Fax 0164-2284197, Email: reg@mrsptu.ac.in



Maharaja Ranjit Singh Punjab Technical University

Dabwali Road, Bathinda -151001

(Estb. by Govt. of Punjab vide Act No. 5 [2015] and u/s 2(f) and 12 B of UGC Act, 1956)

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4. Campus Director, GZSCCET, MRSPTU, Bathinda.
5. Director(s); College Development Council, IQAC, Sports & Youth Welfare, Intellectual Property Cell, Entrepreneurship Development Cell and Incubation Centre, PIT Nandgarh, PIT GTB Garh (Moga), PIT Rajpura, PIT Arniwala, PSAEC, Patiala, Public Relations and Training & Placement.
6. Director, IT Enabled Services to put it on website
7. Controller of Examination, Chief Warden.
8. Head(s)/Incharges of University Deptt.(s): Physics, Chemistry, Mathematics, Pharmaceutical Sciences & Technology, Food Science & Technology, Computational Sciences, University Business School, GZS School of Architecture & Planning.
9. Head(s)/Dean(s)/Incharges of GZSCCET, MRSPTU: Deptt.(s): Electronics and Communication Engg., Electrical Engg., Mechanical Engg., Civil Engg., Textile Engg., Computer Science & Engg., Academic Affairs, Workshop, Library, Estate, Dispensary, Transport, Security, NSS, NCC, NBA, Horticulture.
10. Deputy Registrar (Admn.), Deputy Registrar (Academic & Registration), Finance Officer.
11. All concerned above
12. Master file


Registrar

Website: mrsptu.ac.in, Ph. No 0164-2284297, Fax.0164-2284197, Email: reg@mrsptu.ac.in

Maharaja Ranjit Singh Punjab Technical University, Bathinda

Ref. No. ICC 1043

Dated 04-06-2020

Internal Complaints Committee (ICC)

Email ID: icc@mrsptu.ac.in

Maharaja Ranjit Singh Punjab Technical University, Bathinda has constituted Internal Complaints Committee (ICC) Ref. No. Uni/Estb/565/5255, dated 05-12-19 for gender sensitization against sexual harassment with the directions of the University Grants Commission for the University and its constituent colleges.

The main objectives of ICC are to:

1. Create awareness among all employees and students in regard to equality in law, social system and democratic activities.
2. Built self-esteem and dignity among girl students and lady faculty & staff members.
3. Make the young boys and girls gender sensitive and create positive values that supports the girls and their rights.
4. Prevent discrimination and sexual harassment by promoting gender equality among students and employees.
5. Investigate every formal written complaint of sexual harassment.
6. Take appropriate remedial measures to respond to any substantiated allegations of sexual harassment.
7. Discourage and prevent employment-related sexual harassment.
8. The cell also aims to enhance understanding of issue related to women and to make the Institution a safe place for women students.

Following is the list of committee members along with their contact details.

Sr. No.	Name of Committee Members	Design.	Mobile No.	E-mail ID
1.	Dr. Sarbjit Kaur Bath, Professor Deptt. of Electrical Engg. GZSCCET MRSPTU Bathinda	Presiding officer	94638-36070	sjkbath.gzscet@mrsptu.ac.in
2.	Dr. Shaveta Rani, Professor, Deptt. CSE GZSCCET, MRSPTU, Bathinda	Member	82840-11796	garg_shavy@mrsptu.ac.in
3.	Dr. Harish Garg, Professor Deptt. Mech., GZSCCET, MRSPTU, Bathinda	Member	87250-72331	harishgarg@mrsptu.ac.in
4.	Sh. Chander Gagandeep Singh Assistant, Registrar (Accounts) GZSCCET MRSPTU, Bathinda	Member	87250-72461	araccts.gzs@mrsptu.ac.in
5.	Smt. Rekha Garg, Lab Supdt. ECE Deptt., GZSCCET MRSPTU, Bathinda	Member	83600-36467	rekhagarg.ece@mrsptu.ac.in
6.	Mr. Preet Anmol Singh, Research Scholar, Deptt. of Pharmaceutical Sci. MRSPTU Bathinda	Member	84370-00234	preetnaba67@gmail.com
7.	Ms. Jaspreet Kaur, Roll No. 190600034, MBA 1 st Year, PG Student, MRSPTU, Bathinda	Member	70099-69196	jaspreetkaur7000@gmail.com
8.	Mr. Lovish Babbar, Roll No. 184040, B. Tech. (CSE) Student GZSCCET, MRSPTU, Bathinda	Member	97803-37769	lovishbabbar010@gmail.com
9.	Sh. Sukhdeep Singh Bhinder M.A., L.L.B., PMIR, Advocate Punjab & Haryana High Court, #2376, Sector-65, S.A.A. Nagar, (Mohali)-160062	Member	98140-74117	bhinderss@gmail.com

S Bath
04-6-2020
Presiding Officer
ICC, MRS PTU, Bathinda.

ANNUAL GENDER SENSITIZATION PLAN

To create a conducive environment for all genders especially the girl students and women employees and to share their problems, MRSPTU Bathinda has planned to organize various programs to encourage girls to participate in women related issues and to sensitize the youth for empowerment of women. The proposed annual action plan for the three years (2021 – 2023) is given below.

Sr. No.	DATE	ACTIVITY	TO BE ORGANISED BY	REMARKS
1.	March 8 2021 2022 2023	International Women's Day celebration Not held COVID-19 Lock Down Expert Lecture/Seminar on: "Work-Life Balance for Women Employees" "Job Perspectives for Women in Men Dominated Areas"	Not held due to COVID-19 Lock Down in 2021 CSE Deptt. CSE Deptt.	Will be organised as per the activities calendar scheduled by the Office of Registrar
2.	June 12, 2021-2023	World Day against Child Labour	NSS	
3.	June 26, 2021-2023	International Day against Drug Abuse and Illicit Trafficking	NSS	
4.	August 12, 2021-2023	International Youth Day	Youth Welfare	
5.	August 20, 2021-2023	Sadbhawna Diwas	Youth Welfare	
6.	September 15, 2021-2023	World Democracy Day	Youth Welfare	
7.	October 11, 2021-2023	International Day of the Girl Child	2021: Deptt. of Electrical Engg. 2022: Girls Hostel Warden 2023: Girls Hostel Warden	
8.	November 25 2021 2022 2023	International Day for the Elimination of Violence Against Women Expert Lecture/Seminar on: "Women and Law" "Women in the society and Challenges" "Women Empowerment"	ICC	
9.	During Fresher's Party in Girls Hostel	Lecture/Interaction by ICC on Various Aspects of Gender Sensitization	Party to be organised by Girls Hostel	

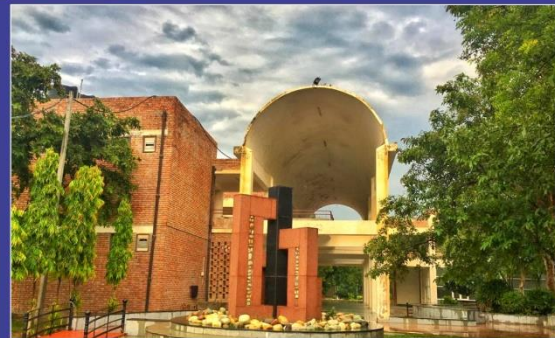
10.	During Hostel Night/Farewel Party in Girls Hostel	Lecture/Interaction by ICC on Various Aspects of Gender Sensitization	Party to be organised by Girls Hostel	
11.	During Student Induction Programme (SIP)	Non-Credit Course: Universal Human Values-I	Will be taught Every Year During Student Induction Programme	
12.	During 2 nd Year of BTech Programme	3-Credit Course: Universal Human Values-II	Will be taught Every Year to 2 nd year Students by UBS	



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